

There have been changes made to legislation updates but also the main changes are

The inclusion of Chapters on

Changes for third part referrals. Clarity given for staff to encourage the third party to report themselves via the Adult or Children's services customer service centre or to report to 999.

Clarity on reporting procedures for staff and for those with no IT access

Introduction

Changing title to safeguarding. Promoting wellbeing is to be embed throughout all operations of the council

Page 4

2nd Para line 2 – inclusion of individuals to say “individuals and communities”

2nd Para line 6 - inclusion of individuals to say “individuals and communities”

Para 5 line 3 – inclusion of “properly trained” o say “Having a properly trained, knowledgeable and capable workforce”

Para 5 line 6 – Who sentence change to Undertaking and participating in regular audit and scrutiny to test our effectiveness

Overview and Policy Commitment

Para 1 - Format changed from bullets

Page 5 7th bullet – link to disclosure and barring service

External Links and Information

Page 5, Para8 – Sentence included to explain glossary of terms

Monitoring and Review

Page 7 - Clarification of review process and the officer responsibility.

Chapter 1

Page 8, Para 3 – Clarity on who the policy applies to for those working with external services

Para 4 -changes of names with responsibility for safeguarding

Corporate Safeguarding Structure

Page 9 Table updates names of officers with safeguarding responsibilities

Training and Development

Page 13, Para 1 – clarification of how roles within the organisation have been categorised

Para 2 – Addition that training is delivered face to face or via e-learning modules

Para 3 – Clarification on definitions of training groups

Inclusion of E-Learning Modules and description

Identification of training for staff without IT access, elected members and those who require face to face training

Reporting Concerns

Page 15 - Clarification on reporting procedure. Support to be given from Line Manager.

Page 15 – Addition of the following paragraph **If you feel that a child, young person or vulnerable adult is at immediate risk of significant harm, then you call the Police on 999. If however you think they are at risk but that risk is not immediate, you must take appropriate action, calling 101 if you think a crime has been committed, and by reporting the matter to the LCC Customer Services Centre (CSC)**

Confidentiality

Page 16, Para 5 – Details of specific info sharing agreements

Curiosity and Uncertainty

Page 17 - Inclusion of this as professional curiosity and clarification between this and respectful uncertainty is something we are trying to encourage to ensure that all concerns are reported. Explanation of the terms to provide clarity

Inter-Agency Disputes and Escalation Policies

Page 17 - Criteria explained re what would class as an inter-agency dispute and when to escalate.

Para 4 - links to escalation policies for LSCB and LSAB

Whistleblowing

Inclusion of a paragraph on whistleblowing

Audit and Quality Assurance

Clarity given on how external and internal audits can affect this policy and where this will be reported to.

Chapter 2 – Safeguarding Children and Young People

Introduction

Page 21, Para 4 – updated reference to new Working Together (2018) guidance.

Understanding Safeguarding Thresholds

Updated quote from more recent Working Together (2019) guidance

Early Help Assessments

Page 23 - Clarity on what early help assessments are for people who may be making referrals. Web links to the services offered also provided.

Updated reference on early help from Working Together 2018 guidance

What is Child Abuse?

Page 23, para 1 - Reference to children being classed as perpetrators of abuse and that they still need assistance

Page 24 – Sexual Abuse – changing of the word pornographic to indecent

Recognising Abuse and neglect

Page 25, para 5 – Insertion of recognition of a young person’s religion or belief.

Child Sexual Exploitation (CSE)

Page 27, Para 6 – Removal of completion of a CSE risk assessment

Child Criminal Exploitation

Page 29 - Insertion of understanding around child criminal exploitation and Lincolnshire’s response to this.

Contextual Safeguarding

Page 29 – Insertion of new approach to safeguarding children - Contextual safeguarding which has increased priority since the formation of the previous policy.

Contextual safeguarding - relevant for WL and is something we are looking to adopt to look at common issues across an area rather than per family.

Reporting Concerns

Page 34 – removed the telephone number to report a concern for those without IT access and asked that those who wish to report a concern should report through to their line manager.

Para 5 – clarity re consent from individual for referral

Para 6 – Encouraging third parties to ring Children Services Customer services centre rather than use WLDC’s reporting system

Chapter 3 – Safeguarding Adults At Risk

Page 41 – Inclusion of Wellbeing Lincs as an agency that may be able to assist with some cases

What Are Abuse And Neglect?

Page 43 – Inclusion of hoarding into self-neglect. This is to incorporate the forthcoming roll out of the hoarding protocol to highlight the importance of this issue in regards to a person’s welfare. Inclusion of an assessment tool for hoarding

Page 47 – Inclusion of criminal exploitation of vulnerable adults

Page 48 – Inclusion of Drug/alcohol addiction under “Personal characteristics that increase vulnerability

Consent

Page 49 – Clarity of ability to give and refusal of consent vs safeguarding duties

Para 6 – Clarity on unwise choices and capacity

Mental Capacity, Consent to Refer

Page 45, Para 1 – Inserted statement on meaningful capacity

Reporting Concerns

Page 52, para 7 – Clarity of level of involvement needed to make a referral

Page 54, para 4 – Third party referrals to not report through WLDC referral system.

What to do if someone makes a threat of suicide

Page 50 – Inclusion of paragraph regarding threats of this nature

Chapter 4 – Domestic Abuse

Introduction

Page 60 - introduction and definition clearer re domestic abuse and honour based violence and reduced to

What is Domestic Abuse

Page 60 - Definition of controlling, coercive and threatening behaviour

Types of abuse.

Page 62 – Inclusion and recognition of stalking and harassment as forms of abuse.

Responding to Concerns, Allegations and Disclosures

Page 64, Para 10 – Inclusion of the Sanctuary Scheme offered by WLDC via Home Choices.

Reporting Concerns

Page 65, Para 1 – reporting of third party concerns to not come through WLDC reporting procedure but via CSC Adults or Police.

Para 2 – links to DA support services in Lincolnshire

Para 3 – confirmation of what to do in an immediate threat

West Lindsey District Council commitment to tackling Domestic Abuse

Page 66 – reference to the commitments of WLDC re the Domestic Abuse Charter

Chapter 5 – Preventing Violent Extremism

Introduction

Page 69, Para 1 - Reference to the Counter Terrorism and Security Act 2015 and Counter Terrorism and Border Security Act 2018 are referenced which states that local authorities as well as police can refer something they feel is at risk of being drawn into terrorism.

Para 3 – reference to a “Channel Panel

Overview of Prevent

Page 69, para 2 – Insertion of Lincolnshire Police commitment

Chapter 6 Hate and Mate Crime

West Lindsey District Council commitment to tackling Hate Crime and Mate Crime

Page 78, Para 4 – change of name for county group to Safer Lincolnshire Partnership.

Chapter 7 – Modern Slavery

Introduction

Page 81, Para 1 - Clearer definition on the types of actions involved with Modern slavery and reference to modern slavery statement

Page 81, - Clearer definition of types of modern slavery

Page 83, Para 1 and 2 – Changes to the National referral mechanism (NRM).

Reporting Concerns about Modern Day Slavery or Human Trafficking

Page 84, Para 2 & 3 – Changes to the NRM referral system and clearer guidance for staff on the procedure to follow.

Para 7 – reference to the Lincolnshire Modern Slavery strategic group and the Lincolnshire reporting system

Chapter 8 –County Lines and Cuckooing chapter

Page 85 - Inclusion of a chapter

Chapter 9 – Stalking

Page 90 – Inclusion of a chapter

Appendix A – Declaration of Staff

Page 93 – Inclusion of a declaration for staff to ensure they are aware of the policy and associated procedures to be kept on their personnel file

Appendix B – Declaration for Councillors

Page 95 – Inclusion of and declaration for councillors to be kept on file to ensure all members are aware of the policy

Appendix C – Declaration for Contractors/ Consultants

Page 97 - Inclusion of and declaration for Contractors / Consultants to be kept on file to ensure all members are aware of the policy